

SPEECH LANGUAGE PATHOLOGIST JOB DESCRIPTION

Provides differential diagnostic and therapeutic services by assessing and treating inpatients and outpatients with central or peripheral disorders of speech, language, voice, and/or swallowing.

REPRESENTATIVE DUTIES:

The following duties are not intended to serve as a comprehensive list of all duties performed by all employees in this classification. Shown are duties intended to provide a representative summary of the major duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.

- Defines patient's degree and type of speech, language, voice and swallowing impairment by selecting and administering the most appropriate test instruments; preparing written diagnostic reports.
- Counsels patients and their families by informing them about available treatment options.
- Minimizes delays in diagnosis and/or therapeutic intervention by coordinating and prioritizing the patient caseload.
- Improves the function of patients with speech, language, voice and/or swallowing impairments by planning treatment.
- Modifies therapy program by periodically re-evaluating therapy goals.
- Minimizes communicative impairment by providing counseling to the parents of the preschool, pre-lingual child who is at risk for speech or language stimulation and other home-based methods.
- Educates staff and patients by designing and delivering training and in-service programs for speech pathology interns.
- Improves quality results by studying, evaluating and re-designing processes and implementing changes.
- Maintains legal and accreditation compliance by developing policy concerning federal, state and local regulations and JACHO standards; anticipating emerging issues.
- Updates job knowledge by participating in educational opportunities; reading professional publications; maintaining personal and professional networks; participating in professional organizations.
- Enhances speech pathology and hospital reputation by accepting ownership for accomplishing new and different requests; exploring opportunities to add value to job accomplishments.
- Maintains patient confidence by keeping information confidential.
- Maintains safe and clean working environment by complying with procedures, rules and regulations.
- Complies with federal, state and local legal and certification requirements by studying existing and new legislation. Documents patient care services by charting in patient and department records.



Patient Education:

- Facilitates movement toward a healthcare partnership between providers, the patients and their families.
- Educates patient/family regarding therapeutic exercises, activities and equipment.

Administrative Responsibilities:

- Documents patient encounters in appropriate format according to DGTG policies.
- Provides statistics as requested.
- Will be conversant in various DGTG billing mechanisms to avoid undue costs.

KNOWLEDGE and SKILLS:

- Knowledge of rehabilitative treatment techniques as utilized by the generalist in treating multiple age groups.
- Knowledge of the regulations and practice standards of Pediatric Speech Language Pathology.
- Knowledge of direct patient care of Speech Language Pathology to pediatric patients.
- Knowledge of equipment and instruments used in daily activities.
- Skill in treating Pediatric Speech Language Pathology patients.
- Skill in using applicable equipment and instruments.
- Skill in assessing and prioritizing multiple tasks, projects and demands.
- Skill in critical thinking in the performance of Pediatric Speech Language Pathology.
- Skill in establishing and maintaining cooperative working relationships with others.
- Skills in maintaining good working relationships with community resources, referral sources, agencies and colleagues (PT and OT).

MINIMUM QUALIFICATIONS:

- A Cleared/Clean California Speech Language Pathology California License
- Approximately one (1) year of experience working exclusively with a pediatric population.
- Participation in continuing education in pediatric therapy subjects as required by the Speech Language Pathology governing authority.

ADDITIONAL REQUIREMENTS:

- May be required to work outside the traditional work schedule.
- May be called to work off-shift in emergency situations.

MINIMUM PHYSICAL REQUIREMENTS:

Problem Solving, Physiological Knowledge, Medical Teamwork, Bedside Manner, Use of Medical Technologies, Verbal Communication, Listening, Creating a Safe/Effective Environment, Self-



DG Therapy Group

Helping Children Thrive!

Development, People Skills, Professionalism. DGTG is not a latex free environment. Therefore, some latex exposure can be expected.

AGE SPECIFIC REQUIREMENTS PERTAINING TO SPEECH THERAPY CARE:

Provides care to the following age groups: Infant (30 days to 1 yr.), child (1-12 years), adolescent (13-21 years).

Please note: This job description is not an offer of employment, and does not in any manner constitute an employment agreement or contract. Management has the exclusive right to alter this job description at any time without notice.